

---

## Benefits of Using Our Services

- *Services are provided at NO COST to the job seekers or the employers*
- *Substantial tax incentives available for hiring from our pool of job seekers*
- *Applicants are pre-screened to meet your needs*
- *Free work site analysis provided to highlight specific needs we can fill*
- *Job seekers are matched to jobs consistent with their skills and interests*
- *We provide support to employees to learn and adjust to their new job*

BACS is certified by the Commission on Accreditation for Rehabilitation Facilities (CARF-accredited).



Bay Area Community Services  
Employment Program  
629 Oakland Avenue  
Oakland CA 94611

# Bay Area Community Services Employment Services

---



---

Filling Work Needs  
with Able Employees

Bay Area Community Services  
Employment Program

# The BACS Employment Program

The BACS Employment Program helps link motivated job seekers to employers in Alameda County.

## **For Employers**

BACS employment counselors provide individualized attention to all of the employers we work with. We provide a range of services, from needs analysis to post-employment debriefing.

Before a job is even ready for posting, an employment counselor from BACS can come to the employer's job site and problem solve about hard-to-fill job needs the employer might have. Often, there are numerous bothersome or inconvenient tasks that can be combined into a small part-time niche job. These *customized jobs* can present a win-win for employers and job seekers alike.

A BACS employment specialist can facilitate placement by referring pre-qualified, well matched candidates.

If the candidate is hired, BACS can provide training and supervision support for the initial adjustment period. If a problem ever arises on the job with an employee that BACS placed, we are happy to provide assistance.

## **For Job-Seekers**

BACS Employment Program works closely with the Department of Rehabilitation to help people with disabilities find meaningful employment.

Job seekers receive:

- **Career Counseling** to help them clarify their goals and to establish a clear employment objective. BACS employment counselors are sensitive to developing objectives that match the particular needs of each individual.

- **Job Seeking Assistance** to help focus the resume, sharpen interview skills and fully utilize the job seekers natural networks.
- **Job Development** to uncover unadvertised opportunities and to create niche jobs well suited to the needs and talents of the job seeker.
- **Job Coaching** to ease the transition into a new job. A *job coach* is a one-to-one trainer to help the new employee learn their job.

## **If Interested in Our Services**

Please call the number below to set up a free consultation. If qualified, all of our services are at no cost

**Bay Area Community Services  
Employment Program**

629 Oakland Avenue  
Oakland CA 94611  
Phone: (510) 654-7355  
Fax: (510) 597-7638  
Email: [dberger@bayareacs.org](mailto:dberger@bayareacs.org)